

## Active Learning

### After School Elementary Sports & Recreation Coach

**Compensation:** \$20-\$25 per hour

**Benefits:** Medical, Dental, Vision

**Hours:** 21-25 hours per week



## SUMMARY

After School Elementary Sports & Recreation Coaches are highly motivated and enthusiastic in youth sports. The ideal candidate will have experience working with children and a passion for sports. The Youth Sports Instructor will be responsible for planning and leading sports activities for children, ensuring their safety and enjoyment while promoting physical fitness and teamwork.

## ESSENTIAL FUNCTIONS

- Lead a dynamic Multi-Sports program, introducing children (5-12 years) to a world of sports through engaging, skill-building activities.
- Teach recreational enrichment classes during after school and summer camps or as assigned by the Program Manager/Director.
- Offer expert instruction and mentorship during after school sports and recreation sessions.
- Implement a diverse sports curriculum, including soccer, dodgeball, and more, tailored for young learners.
- Prioritize student safety, ensuring a secure environment for all sports activities.
- Work collaboratively with fellow coaches to orchestrate school events and sports activities.
- Exhibit patience and adeptness in managing a youthful, energetic sports setting.
- Uphold exemplary professional standards and conduct, becoming an inspiring figure for aspiring athletes.
- Showcase effective management and communication, liaising with educational staff and students.
- Commit to punctuality and the sporting ethos of our program.
- Represent our team with pride, wearing official coaching attire.
- Act as a guiding force, nurturing character growth and fair play among young sports enthusiasts.
- Steer children through exciting sports adventures, cultivating a welcoming and supportive atmosphere.
- Develop structured lesson plans and sports activities suitable for elementary school students.
- Ensure equipment and materials are prepared and maintained for safe and effective use.
- Teach fundamental sports skills and techniques based on the sport(s) being coached (e.g., soccer, basketball, track and field).
- Demonstrate proper form, technique, and sportsmanship during practices and games.
- Provide individualized coaching to help students improve their abilities.
- Encourage regular physical activity and healthy lifestyles among students.
- Emphasize the importance of warm-ups, stretching, and cool-downs to prevent injuries.
- Incorporate fitness exercises and conditioning drills into practice sessions.
- Instill values of fair play, respect, and teamwork among students.
- Promote positive attitudes and good sportsmanship both on and off the field.
- Organize team-building activities and group exercises to strengthen camaraderie.
- Offer constructive feedback and guidance to help students improve their performance.
- Recognize and celebrate achievements and milestones of individual students and teams.
- Maintain a safe environment during practices, games, and events.
- Implement safety protocols and emergency procedures as needed.
- Supervise students to prevent accidents and ensure adherence to rules and regulations.

## KNOWLEDGE, SKILLS, ABILITIES AND REQUIREMENTS

- Patient, empathetic, and encouraging demeanor to motivate and inspire students.
- Adaptability and flexibility to tailor sessions to meet diverse student needs and learning styles.
- A good knowledge of safety principles and practices.
- High school diploma or equivalent.

- Experience working with children in a sports or recreational setting.
- Strong communication and interpersonal skills.
- Ability to lead and motivate children.
- Knowledge of sports rules and regulations.
- CPR and First Aid certification preferred.
- Excellent time management skills and ability to prioritize work.
- Ability to be flexible and adapt as needed between in-person work environments.
- Self-directed and able to work independently
- Excellent multitasking and organizational skills
- Must pass a background check.
- TB test clearance to be renewed every 4 years.